



**SARAWAK OIL PALMS BERHAD**  
**GROUP OF COMPANIES**

## **JOB VACANCIES**

In line with our expansion programme, we would like to invite dynamic and suitable individuals to join us on board for the following positions:-

### **1. HEAD OF AGRICULTURAL RESEARCH**

Requirements:

- Candidate must possess at least Bachelor's Degree/Professional Degree, Master's Degree in Agricultural Science/ Biotechnology or any equivalent with 10 - 20 years working experience in related field.
- Preferably Senior Managers specializing in Agriculture/Forestry/Fisheries or equivalent.
- Well experience in agriculture research and technology dissemination.
- Ability to provide enabling environment for staff members' performance; delegate authorities and to assign work to staff members.
- Communicate and write effectively in Bahasa Malaysia and English, with a good working knowledge of the other languages.
- Problem solving, critical thinking and analytical skills.
- Flexible with travelling and also with extensive travelling in estates.
- Ability to work well under pressure.
- Competence in the use of standard Microsoft Office applications (Word, Excel, Access, PowerPoint); knowledge of SAP is desirable.

### **2. SENIOR PLANTATION CONTROLLER**

Requirements:

- Possess a Degree / Diploma in Agricultural Science / Forestry/ Plantation Management.
- At least 15 years of hands on working experience and is familiar with field operational management.
- Should possess the ability of formulating and planning budgets, quality control and financial functions.
- Highly independent, multi-tasking, meticulous, agile, precise and able to evaluate projects or assignments.
- Good command in both written & spoken English and Bahasa Malaysia.

### **3. CORPORATE FINANCE MANAGER**

Requirements:

- Possess a Degree in Finance/ Accountancy from recognized institution or professional bodies such as CPA/ CIMA/ ACCA/ MACPA or equivalent.
- At least 3-5 years working experience in merchant bank and involve in corporate advisory work.
- Able to understand complex operations and business concepts and design appropriate financial models thereafter.
- Ability to work independently and meet tight deadlines in a challenging environment.
- Experience with a scalable and disciplined finance function including budgeting, financial modelling, and deep data analysis.
- Exceptional communication and interpersonal skills with ability to lead projects and to interface with senior management.

#### **4. CONSERVATION MANAGER**

Requirements:

- Possess a Degree / Diploma in Agricultural Science / Forestry/ Plantation Management.
- At least 3-5 years related working experience
- Practical working knowledge of conservation agriculture
- Demonstrated experience with farmer mobilization, participatory research in the seed sector and/or with soil, crop, and water management with resource-conserving technologies in Malaysia
- Good understanding of conservation agriculture practices and scale-appropriate machinery, and demonstrated ability to find innovative solutions to problems encountered in the field
- Highly independent, multi-tasking, meticulous, agile, precise and able to evaluate projects or assignments
- Good command in both written & spoken English and Bahasa Malaysia
- Good knowledge of global legislation, regulations, standards and practices

#### **5. HEAD OF MECHANIZATION**

Requirements:

- Possess at least a Degree in Mechanical Engineering/ Automotive Engineering
- At least 3-5 years working experience in various production, crop protection, irrigation, and harvesting equipment
- Excellent facilitation, communication, and team-building skills
- Expertise with agricultural machinery is a plus
- Must be willing to travel to rural areas

#### **6. GENERAL MANAGER (PROPERTY DIVISION)**

Requirements:

- Candidate must be in a position of currently managing a sizable sales budget (RM 1 billion per annum or above)
- Possess at minimum, a Degree in Civil Engineering, Quantity Surveying or Business with at least ten (10) years relevant experiences in general management with proven track record in similar function
- Result-oriented and with leadership quality
- Established and diverse media contacts in both national and local print, TV, radio and digital media outlets
- Strong training and presentation skills
- Excellent negotiation and sales skills
- Must be prepared for significant travelling and time away from family

#### **7. INTERNAL AUDIT MANAGER**

Requirements:

- Possess at least a Degree holder with at least 3 - 5 years of internal or external auditing experience
- Able to work independently, under pressure and within tight deadlines
- Must have good analytical, effective communication skills and interpersonal skills
- Willing and able to travel for assigned work
- Results-oriented and have a leadership quality to lead a dynamic team
- Good command of written and spoken in English, Malay and Mandarin

#### **8. TAX MANAGER / ASSISTANT MANAGER**

Requirements:

- Member of the Malaysian Institute of Accountant (MIA)
- Possess a Degree in Accountancy from recognized institution or Professional Accounting Associations (CPA/ACCA/CIMA/MIA)
- At least 3 – 5 years of working experience in similar capacity
- Good team leader and able to work independently under tight timeliness
- Strong knowledge of Financial Reporting Standards (FRS)
- Analytical, accurate and able to work with minimum supervision
- Committed and possess good initiatives

**9. PROJECT ENGINEER**

## Requirements:

- Possess at least a Bachelor's Degree, Post Graduate Diploma, Professional Degree in Civil Engineering or equivalent
- At least 2 - 3 years of working experiences in construction project.
- Good in project supervision which includes liaison with all parties involved in project (architect, consultants, contractors and government authorities)
- Assist to schedule work coordinate, monitor, and execute projects within the targeted completion time and budget
- Good interpersonal and communication skills with ability to interact with people at all levels.
- Possess strong leadership, dynamic and resourceful
- Able to work under pressure

**10. HORTICULTURIST**

## Requirements:

- Candidate must possess at least a Bachelor's Degree/ Master's Degree in Agriculture/ Horticulture or equivalent
- Preferably with 5 year(s) of working experience in related field
- Passionate and knowledgeable in agriculture/ horticulture / plant breeding
- Willing to travel and work in rural conditions
- Fresh graduates are encouraged to apply

**11. PLANT BREEDER**

## Requirements:

- Candidate must possess at least a Bachelor's Degree/ Master's Degree in Agriculture/ Agricultural Science/ Horticulture Science or equivalent
- Preferably with 5 year(s) of working experience in related field
- Fresh graduates are encouraged to apply
- Passionate and knowledgeable in agriculture/ horticulture / plant breeding
- Willing to travel and work in rural conditions

**12. RISK MANAGEMENT EXECUTIVE**

## Requirements:

- Possess a Bachelor's Degree in Accounting, Business Administration, Finance, Economics or equivalent from a recognized institution
- At least 1-2 year(s) of working experience in the related field is required for this position
- Preferably male who are able to work independently, under pressure and within tight deadlines
- Must have high self-initiative, resourceful, good analytical, effective communication skills and interpersonal skills
- Willing and able to travel for assigned work

**13. HUMAN RESOURCE ASSISTANT**

## Requirements:

- Possess at least a Degree in Human Resource Management or in any related field.
- Maintain confidentiality, demonstrate sound work ethics and able to perform independently.
- Good command of Bahasa Malaysia & English both written and verbal.
- Self-motivated and able to work with minimum supervision.
- Fresh graduates are encouraged to apply

**14. INTERNAL AUDIT ASSISTANT**

## Requirements:

- Possess at least a Degree holder with at least 1 year of internal or external auditing experience.
- Preferably male who are able to work independently, under pressure and within tight deadlines.
- Must have good analytical, effective communication skills and interpersonal skills.
- Willing and able to travel for assigned work.
- Fresh graduates are encouraged to apply.

**15. MILL ENGINEER**

## Requirements:

- Possess a Degree in Mechanical/ Chemical/ Electrical or other engineering discipline with at least 3 - 5 years of working experience in palm oil milling industry.
- Must be prepared to work in rural conditions.
- Able to work under pressure.
- Ability to speak Mandarin would be added advantage.
- For Management Trainee position, fresh graduates are encouraged to apply.
- Preferably male.

**16. ASSISTANT AGRONOMIST**

## Requirements:

- Candidate must possess at least a Diploma/ Degree in Agricultural Science / Biotechnology / Microbiology or any other related field with minimum 1-2 years' experience in advisory work with an established research unit.
- Experience in field research and knowledge in oil palm and sustainable agriculture will be an added advantage.
- Good interpersonal and communication skills and able to work independently.
- Willing to learn, self-motivated, lots of initiative and have high degree of discipline.
- Willing to work and live in plantation environment.

**17. PHARMACIST - To Be Based In Bintulu**

## Requirements:

- Possess at least Bachelor's Degree / Professional Degree in Pharmacy / Pharmacology graduate recognized by the Pharmacy Board of Malaysia.
- Be fully registered Pharmacist with Pharmacy Board of Malaysia.
- High level of scientific ability and practical laboratory skills
- Excellent communication skills, teamwork skills and able to work alongside with other scientists & medical professionals
- Patient and perseverance
- A true methodical & logical approach towards work
- Good in report writing and computer literacy

**18. ASSISTANT PRODUCTION ENGINEER - To Be Based In Bintulu**

## Requirements:

- Candidate must possess at least a Degree in Mechanical/ Chemical/ Electrical or equivalent.
- Preferably with 1 year of working experience in related field.
- Preferably male, with own transport and able to work night shift.
- Must possess good communication skills and computer skills (Microsoft word, excel, email etc)
- For Management Trainee position, fresh graduates are encouraged to apply.

**19. SHIPPING & LOGISTICS EXECUTIVE - To Be Based In Bintulu**

## Requirements:

- Candidate must possess at least a Bachelor's Degree in Business Administration, Finance, Economics or any other discipline or equivalent.
- Preferably with 1 year of working experience in related field.
- Preferably male with own transport and willing to work overtime and night shift.
- Must possess good communication skills and computer skills (Microsoft word, excel, email etc)
- Fresh graduates are encouraged to apply.

**20. ACCOUNT CLERK - To Be Based In Bintulu**

## Requirements:

- Candidate must possess at least a Diploma in Accountancy or equivalent.
- Preferably with 1 year of working experience in related field.
- Hardworking, careful and good in mathematics.
- Possess computer skills (Microsoft word, excel, email etc)
- Fresh graduates are encouraged to apply.

**21. ELECTRICIAN - To Be Based In Bintulu**

Requirements:

- Candidate must possess at least a Diploma in Electrical related discipline or equivalent.
- Preferably with 1 year of working experience in related field.
- Passionate and knowledgeable in electrical.
- Preferably male and able to work night shift.
- Hardworking and able to work independently under minimal supervision.
- Fresh graduates are encouraged to apply.

**22. OPERATOR - To Be Based In Bintulu**

Requirements:

- Minimum SPM or equivalent.
- Good command of spoken and written Bahasa Malaysia and English.
- Preferably with experience but training can be provided.

**23. JUNIOR FITTER - To Be Based In Bintulu**

Requirements:

- Candidate must possess at least SPM
- Preferably male.
- Hardworking and able to do hard labour (maintenance works).
- Knowledge or experience in welding would be added advantage.
- Fresh graduates are encouraged to apply.

**24. TRANSPORT MANAGER / MANAGEMENT TRAINEE (WORKSHOP & TRANSPORTATION)  
– To Be Based in Bintulu Central Workshop**

Requirements:

- Candidate must possess a Degree in Mechanical & Automotive Engineering/ Diploma/ Certificate in Logistics Management or any engineering discipline.
- For Transport Manager position, at least 3 years of working experience in the related field.
- For Management Trainee position, fresh graduates are encouraged to apply.
- Keen interest in fleet maintenance, technical and fabrication works.
- Willing to travel and hands on.

**25. TRANSPORT COORDINATOR - To Be Based in Bintulu Central Workshop**

Requirements:

- Possess at least a Diploma/ Certificate holder.
- Preferably with technical background and well - versed in logistic control.
- At least 2 years of experience in managing fleet operation.
- Capable of planning daily schedules/ drivers' arrangement/ monitor fleet maintenance, driver performance and productivity.

Interested candidates are invited to write in giving full personal / academic details, copies of relevant certificates, testimonials, employment history, current and expected salaries, telephone contact and a recent passport-sized photograph (n.r) with **white background**. Only shortlisted candidates will be contacted for interviews.

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