



**SARAWAK OIL PALMS BERHAD
GROUP OF COMPANIES**

OCCUPATIONAL SAFETY AND HEALTH POLICY

Sarawak Oil Palms Berhad and its group of companies are committed to achieve highest performance in Occupational Safety and Health (OSH) with the aim that all activities at the company premises are safe and healthy throughout its business.

SOPB's with best endeavors will strive to:

- Observing and complying as far as practically all applicable OSH legal requirements;
- Promote and implement a set of codes of practice and procedures relating to OSH at workplace;
- Provide safe and healthy systems of work by ensuring all properties is designed, constructed and operated in a safe manner, including the provision of appropriate protective equipment;
- Inculcate safe and healthy culture by giving instruction, training, supervision and information in continually improve OSH performance.

All employees including other related parties must understand and ensure every activity undertaken is conducted with safety and health compliance to protect life and company property.

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PAUL WONG HEE KWONG
GROUP CHIEF EXECUTIVE OFFICER

Current Review : 23 MAY 2022.....

Last Reviewed : 29th May 2017.....



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DASAR KESELAMATAN DAN KESIHATAN PEKERJAAN

Sarawak Oil Palms Berhad dan kumpulan syarikat beriktizam untuk mencapai pencapaian tertinggi dalam Keselamatan dan Kesihatan Pekerjaan (KKP) dengan memastikan kesemua kegiatan di premis syarikat adalah selamat dan sihat kepada keseluruhan perusahaannya.

SOPB beriktihar akan berusaha untuk:-

- Menghayati dan mematuhi setakat yang praktik kesemua kesesuaian keperluan perundangan KKP;
- Memperkenalkan dan melaksanakan kod amalan dan tatacara berkenaan KKP di tempat kerja;
- Menyediakan sistem kerja yang sihat dan selamat dengan memastikan kesemua harta-benda direkabentuk, dibina dan dikendalikan dalam tatacara yang selamat, termasuk pengagihan peralatan keselamatan diri yang bersesuaian;
- Memupuk budaya kerja yang sihat dan selamat dengan memberi arahan, latihan, penyeliaan dan maklumat dalam memperbaiki pencapaian KKP secara berterusan.

Semua pekerja termasuk pihak yang berkenaan mesti memahami dan memastikan setiap kegiatan yang dilaksanakan dikendalikan dengan keutamaan untuk melindungi nyawa dan harta-benda syarikat.

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PAUL WONG HEE KWONG
KETUA PEGAWAI EKSEKUTIF KUMPULAN

Semakan Terkini : 23 MAY 2022

Semakan Terakhir : 29^{hb} Mei 2017

SOPB