

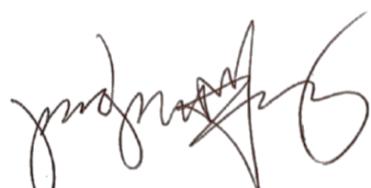
Environmental Policy

At Sarawak Oil Palms (SOP), we are committed to conducting our operations in an environmentally responsible and sustainable manner. As a leading palm oil producer, we recognize the importance of protecting natural ecosystems, mitigating environmental impact, and ensuring responsible stewardship of natural resources for current and future generations.

SOP shall strive to:

- Observe and comply with all applicable prevailing statutory environmental obligations and laws;
- Minimise, protect, and prevent pollution of the land, air and natural waterways through buffer zones across every aspect our operation through resource conservation, waste reduction, optimized chemicals usage and proper waste disposal in every area of operation;
- Practice zero-burning in every aspect of activity;
- Commit zero conversion of natural ecosystems and no hunting except for subsistence or cultural traditions.
- Manage waste and emissions generated during the upstream and downstream operations.
- Inculcate, educate and train employees on the importance of protecting the environment through our policies and practices; and evoke their voluntary participation and cooperation.
- Periodically review this Environmental Policy for continuous improvement and ensure it remains relevant and applicable for the business.

Sarawak Oil Palms (SOP) recognizes the importance of managing its operational units across the supply chain in accordance with evolving requirements.



JEFF LING LU KUANG
GROUP EXECUTIVE CHAIRMAN

Dated: 23 December 2025